



Emergency Marine Response Base Manager

Reports to: Assistant Program Manager

Location: Williamsburg, VA

Schedule: Day, 40 hours/week

Travel: Up to 25% travel, including International

Compensation: \$90,000 - \$120,000 depending on experience, estimated annually, plus benefits.

Overtime, Straight Time.

Benefits: Health Insurance, Dental Insurance, 401K, Life Insurance, and competitive paid leave

Job Summary

We are seeking an experienced marine response and warehousing professional to oversee the management of maintenance, modification, repair, deployment and warehousing of marine equipment to support the U.S. Navy's salvage and pollution control operations. During emergency response operations, this role will shift into a Response Operations Lead, requiring significant experience with marine salvage and oil spill response operations. The successful candidate will have a strong warehousing management background and the ability to direct marine logistics operations involving ships, tankers, small craft, moored and towed systems, heavy lift and rigging equipment/systems, as well as operational staffs/teams and subcontractors.

Major Essential Job Functions

- 12 years of experience in the management of maintenance and warehousing of marine equipment and at least 7 years of that experience in the management of marine related field operations. Less experience required with an undergraduate degree.
- Manage and direct marine related field operations including: logistics operations involving ships, tankers, small craft, moored and towed systems, heavy lift and rigging equipment/systems, as well as operational staffs/teams and subcontractors.
- Thorough understanding and demonstrated experience in oil and hazardous materials spill response operations with the ability to lead and direct offshore salvage related oil and hazardous materials spill control and/or tanker operations personnel.
- Support field and contingency operations involving budgeting and subcontract management for supplies and services.
- Organize diverse groups of specialists, including Government, contractor and subcontractor personnel into high performance operational units capable of meeting planned schedules.
- Manage and direct field operations including sourcing and logistics functions.
- Coordinate with Navy, contractors, and other stakeholders to ensure seamless supply chain operations.
- Communicate effectively with senior management and other departments to align warehouse activities with overall mission objectives. Develop and implement warehouse policies and procedures to ensure operational efficiency and compliance with military regulations.



- Coordinate with logistics, procurement, and transportation teams to ensure timely and accurate delivery of supplies.
- Prepare and submit regular reports on warehouse operations, inventory levels, and key performance indicators.
- Manage warehouse budget, including labor, equipment, and supplies costs.
- Ensure the efficient use of warehouse space and resources.
- Plan and execute facility maintenance and improvement projects as needed.
- Implement and enforce safety protocols to minimize risks and ensure a safe working environment.

Required Qualifications

- **Education:** Highschool degree
- **Minimum Experience:** 12 years of experience in the management of maintenance and warehousing of marine equipment and at least 7 years of that experience in the management of marine related field operations. Less experience required with an undergraduate degree.
- **Citizenship:** Eligible candidates must be able to access the work site on a federal installation and is therefore limited to U.S. citizens.
- **Security Clearance:** Must be able to successfully complete a background check and obtain a Secret Clearance.
- HAZWOPER Certification: Successful candidates can complete training upon hire
- Extensive knowledge of marine oil spill response and salvage operations.
- Ability to work in challenging marine environments and respond to emergencies.

Preferred Qualifications

- Maritime Academy Graduate a plus
- USCG background in pollution control / environmental response / salvage a plus
- Government contracting / Department of Defense contracting experience is a plus

Veterans are encouraged to apply. We are a veteran friendly company!

Disability Accommodations/EEO Statement:

PCCI is committed to providing equal employment opportunity for all employees. All employment decisions are made based on business needs and individual qualifications without regard to race, color, religion, national or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, family medical history or genetic information, sexual orientation, gender identity and/or expression, marital status, past or present military service, family or parental status, or any other status protected by law.